

Email: DONMED8@earthlink.net

Present Occupation: Arbitrator/Mediator

First Business Address:

17690 SE 91st Poplar Terrace
The Villages, FL 32162
Phone 352-753-5460
Fax: 352-753-5460

Second Business Address

757 Twelve Oaks Dr.
Mt. Washington, KY
Phone: 352-753-5460
Fax: 352-753-5460

PROFESSIONAL AFFILIATIONS:

Industrial Relations Research Association (Past President Chicago Chapter)

EDUCATION:

B.A. Labor Studies Antioch University 1985

CERTIFICATIONS:

FMCS Arbitration Training 2001

ARBITRATION/LABOR RELATIONS EXPERIENCE:

January 1, 2002 to present Arbitrator/Mediator. **1991 TO 2002** FMCS Mediator in Indianapolis, IN. Assisted Labor & Management in resolving contract disputes. Extensive experience in Grievance Mediation. **1973 to 1991** Business Agent, International Representative, and Director of Railroads for International Brotherhood of Firemen & Oilers. Negotiated Contracts including National Agreements. Was also an advocate in over 200 Arbitrations. **1969 to 1973** International Representative with Retail Clerks International Association Negotiated Contracts and processed grievances. **1966 to 1969** Management Positions with Phillip Morris and The Mumford Company. **1958 to 1966** Intelligence Analyst US Army. Adjunct Faculty or Lecturer on Labor Relations at University of Illinois, Indiana University, Northwestern University and others. Past Chairman National Railroad Adjustment Board.

PERMANENT PANELS:

Kroger Co./UFCW, Rockwell International/ IAM, Union Pacific RR/ BRC

ARBITRATION ROSTERS:

FMCS, NMB

FEES:

PER DIEM FEE: \$650.00 **DOCKETING FEE:** None **CANCELLATION FEE**(See below)

Grievance Arbitration: The fee is 650.00 per day for travel time, for hearing, for research, for preparation of the opinion, and issuing the Award. A hearing day is any portion of a day up to eight hours. Time for research, preparation and travel is prorated.

Cancellation Policy: If the scheduled hearing is postponed or canceled with notice of less than four calendar weeks (28 days), the per diem fee for each day of hearing scheduled shall be charged if another matter cannot be set in its place.

Interest Arbitration, Fact-Finding and Labor Mediation. Arbitrator charges \$1000 per day for up to 8 hours. Time for research and preparation is prorated.

Travel Time: Arbitrator charges per diem fee for any portion of a travel day up to 8 hours. Fee is prorated for travel time over 8 hours. (Fee is based on travel from Office nearest to hearing location)

Expenses: Arbitrator Charges actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage is charged at the applicable IRS rate.